

Norval United Church

Annual Report

2021

VISION STATEMENT

Changing lives through God's love.

MISSION STATEMENT

To be a caring, forgiving Christian community that welcomes people of all ages to join us on life's journey in finding God, growing spiritually, sharing our faith, and reaching out to serve others.

STATEMENT OF INCLUSION

Norval United Church is committed to welcoming and accepting all people regardless of age, gender identity, race, sexual orientation, differing abilities, ethnic background, or economic circumstances.

We seek to:

- Create a safe, respectful, and welcoming community
 - Celebrate the gifts of one another
- Receive with gratitude the leadership, service, and ministry of one another
 - Celebrate and honour the life passages of all (births, baptisms, weddings, blessings, healing, death and dying)
- Continue our discovery of what it means to be an inclusive community
- Continue to be challenged to greater inclusion and justice seeking for all people

NORVAL UNITED CHURCH CORE VALUES

Authenticity	Diversity
Community	"Can Do" Attitude
Spiritual Growth	Roots

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Minister's Comments

Rev. Paul Ivany, B.A., M.Div.

*"Write down this vision. Write it clearly on tablets,
so that anyone who reads it may run." - Habakkuk 2:2*

You'd have to say that 2021 was a year that many folks will not want to remember. This past year we've stopped and started and stopped again and started again. After building our new church building and having been out of the actual building for so long we're still working on our dreams, still testing our visions, still wondering where we're supposed to go and what we're supposed to be. It hasn't been clear, that's for sure!

But we keep moving forward step by step, day by day, hoping, trusting, believing that we are not alone, that God is with us, that there is a place for Norval United to be a vibrant community of faith in many different ways. We have faced many challenges along the way, but we have received so many blessings along the way, not the least of which is the presence and support of so many new friends.

We'll keep working on clarifying that vision, a vision we hope to write clearly on our tablets - (Who knew Habakkuk could foresee technological advances!) – a vision we hope to run with for a good while yet.

A few thank you's:

- To Jen Auger, who has faced huge challenges keeping a Children and Youth Ministry going through a pandemic. Few of us know all that Jen has had to deal with.
- To Jen Stinson for the great job of filling in during Jenny Morrison's maternity leave. We are fortunate to have Jen doing such good work.
- To Phil Brennan for the skilled tech work. Our online ministry has become a vital part of Norval United. I shudder to think what the year would have been like without Phil on the keyboard!
- To Alan Forde and Tom Auger for the skill and talent they bring to our Music Ministry. The Virtual Choir is amazing.
- To Art Ditschun as Property Chair and Bill Schoenhardt as Rental Co-ordinator for their good work on our behalf.
- To the many, many others who have given of their time in different ways to keep the ministry of Norval United alive, active, and vital.

I've been part of this family of faith for a long time. This was, without doubt, one of the hardest of years ever but it was also, without doubt, one of the most blessed of years ever. I hear of many churches that are struggling and some that have closed. For some reason, we are so blessed. We have been given much. And much is required of us. Let's keep sharing our blessings. That vision will become clearer. Let's get ready to run!

Youth & Young Families Minister's Comments

Jen Auger, DLM, B.A., M. Counselling

It has been another challenging year for our children and youth ministries at NUC. I've continued to focus on trying to create opportunities for parents, youth, and kids to connect both with each other, and with resources to support their spiritual wellness while they are separated from their usual support network.

Our regular ZOOM youth nights continued through winter and spring of 2021, but dwindled by late spring. We were able to have a few in-person youth nights for our high school youth in the fall but have had to pause programming for our junior youth as they were no longer connecting online. I hope we will see this group start up again in 2022.

Jan and I continued to offer a monthly craft event for younger kids and their families on ZOOM. This was a small but regular group and we have enjoyed the time to connect.

I have continued with regular weekly Kids Church videos. They continue to receive close to 75 views within the week they are posted, so I trust they are reaching beyond just our families. I have also continued with a weekly email resource for families. I have been happy to see the request for this resource climb over the year, so that we have over 150 people now receiving the material. Again, reaching beyond our own community.

The youth video project Creating Conversations wrapped up at the end of the year and we were pleased to publish and share 8 videos created by youth across the United Church. The topics are interesting, and I have been using them as a resource as our youth nights returned to online.

As some restrictions lifted in the fall, Deb Hopper began a Kids and Youth Choir. They now meet on Saturdays at 9:30 a.m. We were delighted to have them share one of their pieces during Advent and look forward to hearing more from them.

Our Christmas plans were again shelved this year as restrictions were put back in place just before Christmas. However, we enjoyed a small pajama party on ZOOM on Christmas Eve with a handful of families from Norval and a few from beyond.

The highlight of the year for me, however, was being able to offer our camp program fully once again in person this year. It was 6 weeks of feeling as though things were almost normal. I am looking forward to the year ahead as we start to bring back more opportunities to connect and explore new ways of being church together in a way that feeds our souls and offers a rich network of support for the community in some innovative ways.

Administration

Executive Team

Helga Kennedy, NUC Executive Chair

It is hard to believe that we are going into our third year of dealing with the pandemic, although it does look like things will be improving soon.

Thankfully, the Executive Team has been able to continue our monthly meetings throughout 2021 via Zoom.

A few members decided to step back from the Executive in January. Scott Bolton decided to take a break from the team as the representative for the IT Team, thank you Scott for your dedication and all your hard work. Scott remains as part of the IT Team. Gerda Stefan was the UCW representative and as the UCW had not been meeting due to COVID, Gerda also stepped away from the team. Thank you Gerda for all your years of service to the Executive. Kym Taal had stayed on as part of the team after resigning her secretary position but later in the year decided to leave as well. That leaves the team with 10 members and 2 staff members.

The team continues to focus on the workings of the church, supporting the various committees and lending support when needed.

We are very excited about the newly formed 2Dream Team and their work with Credence & Co exploring through conversation with our church community where we are now and where we see the future for Norval United Church.

Hopefully we will be meeting again in person soon. I look forward to seeing you!

Ministry & Personnel

Jennine Ditz, Chair

As we come close to two years into the pandemic, it is a good time to reflect on our appreciation of the Norval United team. The dedication from this outstanding group of people cannot be overstated. We are grateful for their creativity and efforts, allowing our church to always be a light, even in the most challenging of times.

We are grateful for the opportunity to formally appreciate the Norval United staff. The Norval team continued to demonstrate commitment and ingenuity with tasks that two years ago we would not have dreamed possible. Our online service became stronger, our camp continued to run, our youth adapted to new ways to create engagement and our community dedication remained strong. All of this was due to the true resiliency and effort from this outstanding group of people. Together, they worked to allow the church to be such a positive place of respite, faith, and community for so many.

We are blessed to have people who not only run the day to day of our church but who truly show their passion and love for what they do. How do you properly say thank you when thank you is not enough? Thank you to Paul Ivany, Jen Auger, Jennifer Stinson, Alan Forde, Tom Auger, Phil Brennan, and Jenny Morrison. Jenny left for maternity leave last February and we look forward to welcoming her back in April.

The last two years have been a challenge to say the least, thank you to Norval United team members for helping us all find a place where we all saw just a little bit more light.

Trustees

Beth Laidlaw

Waiting patiently continues to be a theme of our new building and property.

The Trustees are working on a partnership with the United Property Resource Corporation (UPRC) on phase 2 on our vacant two acres. They hired senior market research analysts, CBRE, to determine the housing needs in our community. That research indicated a strong appetite for mixed-use housing, including independent senior living space. There is potential for 60% being market-value rental units and 40% being geared-to-income rental units.

Norval United would provide the land (the area between our building and the 8th Line would remain green space). UPRC would build the units and provide ongoing property management, providing us with substantial annual income.

Currently our lawyer is working on the agreement with UPRC. Following that we will need congregational and Presbytery approvals as well as that of the Town.

UPRC's website says this:

"Every UPRC project begins with a parcel of land whose owners – often a faith community or charity – are committed to finding new ways to use their real estate to serve their local community. Together, UPRC and our partners are working to create socially, environmentally, and financially sustainable communities through development projects that will promote the common good for the next 100 years."

It is exciting to think that as we wait patiently, plans are being made that will serve Norval United and our greater community for the next 100 years!!

Property

Art Ditschun, Chair

Despite the COVID restrictions through 2021, a couple significant developments happened in the Property area.

Firstly, a new state-of-the-art programmable LED sign was installed along 8th Line to connect with and communicate to the community at large. Secondly, Norval United Church awarded a contract to install a solar panel array to reduce our electricity consumption from non-renewable resources which aligns with our spirit of preserving the environment and reducing our carbon footprint. Engineering work for this solar energy project began in December 2021 and completion is anticipated during summer/fall of 2022.

Other notable achievements in the Property function through 2021 include:

A robust resurgence of facility rentals after the abrupt Covid shutdowns last year, with CLNH (Community Living North Halton) as the “cornerstone” client using two rooms every weekday. This accomplishment is a result of Bill Schoenhardt's hard work and dedication in facility rentals and reflects our overall mission within the community.

Installation of three stained glass windows that were moved from our old Norval location into the new sanctuary. They serve as a reminder of our roots and preserve the memory of those who initially dedicated them to the Church. Kudos to Jennifer Barnett who was instrumental in finding a local artisan and craftsman who is skilled in stained glass refurbishment and repair.

Property maintenance is a multi-faceted function that encompasses contracts for operational matters such as fire safety test & inspections, cleaning, snow clearing, etc., and a variety of minor ‘handyman’ chores. Thanks goes to Ron Smith and Fred Paul for many of the ‘handyman’ jobs and repairs that needed to be done since the Church opened. Lawn maintenance through spring/summer/fall requires a huge effort and was performed by a few member volunteers - primarily Terry Hope (along with help from his dad), and Bill Schoenhardt who makes quick work of cutting the grassy acreage with his monster-sized lawn mower.

More help in yard maintenance, especially keeping the many flower beds weed-free and manicured throughout the year would be welcome. Anyone with under-utilized gardening skills or spare time to volunteer is encouraged to “adopt-a-flowerbed” and exercise your green thumb by giving your attention to a flowerbed once or twice a month through the year -- please leave your contact information with Jennifer Stinson/Jenny Morrison at the Church Office if you're interested in volunteering.

Lastly, as Chair of the Property committee, I'd like to express my gratitude to all who have helped with the various “fix-it” chores, upgrades, and general maintenance, all of which happen unnoticed in the background but contribute significantly to keep our building in great shape!

Rentals

Bill Schoenhardt

The following is a list of Building Users in 2021 (not including NUC Committees and Groups):

- Distress Centre
- Community Living North Halton
- Narcotics Anonymous
(Recovery By The River, New Attitudes)
- Casey School of Highland Dance
- Alliance Church
- Greco Fitness
- Breathe & Believe Yoga
- Starlight Destiny Baton Twirlers
- Dixon & Associates
- Halton Quality Connections (safeTALK)
- Georgetown Horticultural Society
- Food for Thought
- Georgetown Fair Board
- Boots On The Ground
- Elections Canada
- Halton Hills Eagles u12 T2
- Garrison Square Condo Board
- Lion's Club
- Rotary Club
- Ward Funeral Home
- Jones Funeral Home
- Halton Hills Chamber of Commerce
- Inglewood Garden Club
- Birthday Party
- Graduation Party
- Baptism Luncheon

Nominating Committee

Jan Arnold, Chair

The Nominating Committee has completed our annual review and update of the 2021 Committee and Contact lists for 2022.

Highlights and changes include:

- Tom Auger has joined the Staff Team and Worship Team as Norval Music Tech Lead (8 hours/week)
- Phil Brennan has accepted an additional role as Building Supervisor (10 hours/week)
- Scott Bolton, Gerda Stefan, and Kym Taal have stepped down from their roles with the Executive Team. We thank them for their work with the Executive Team.
- David Develter and Phil Brennan have taken on the roles of AV Team Co-Chairs. Matt Morrison remains on the team, and we thank him for his work as Chair. Anna Laing and Rose-Marie Richards have stepped down from the team and we thank them for their many years of service.
- We celebrate with Marie Carney and Marilyn Smith as they are named Honorary Elders.

We would like to express our sincere gratitude to everyone for their generous contributions to our teams and committees.

Worshipping Together

Elders

Elaine van Doorn, Clerk of Session

The Elders' report this year is going to be very concise.

Since for much of 2021 we were unable to come together as a faith community to worship in person, most of the responsibilities typically shared by the team were put 'on hold'. It was a blessing in the fall, however brief, to greet and meet with some of our church family in our worship space. And many of the Elders participated in our online worship services throughout the year. Some worked behind the scenes, making improvements to the online technology and some contributed to the music of the virtual choir.

One of the team's most cherished traditions is the preparation and distribution of Christmas cards and poinsettia plants to seniors and shut ins. Thanks to the generosity of Jan and Ian Arnold, we were able to deliver better than 20 beautiful plants with cards, signed by many Norval congregants. Another 10 cards were sent by mail.

The team truly look forward to a safe return to regular in-person worship and all the ways we may continue to support our faith community, near and far. We also look forward to inviting others to consider becoming part of the team.

Once again, my thanks to our wonderful ministry team, support staff, and to my fellow Elders. We are blessed by all they do and especially all that they are.

Elders Report Summary

An Elders' meeting was held on November 20th.

Norval United Church Session 2021

Roy Bartlett	2nd year	647-678-2284	rbarlet@mun.ca
David Develter	4th year	905-877-7612	ddevelter1@gmail.com
Adrienne Eastwood	2nd year	905-877-5710	adrienne@eastwoodpsychologists.com
Norma Firth	3rd year	905-877-8871	firthshome@gmail.com
Mike Hopper	6th year	905-877-5710	mike_hopper16@yahoo.com
Keith Laven	5th year	905-455-6812	keith.laven@icloud.com
John Morden	4th year	905-843-0353	jsm1946@yahoo.ca
Heather Phair	5th year	647-527-4358	heatheraphair@gmail.com
Elaine van Doorn (Clerk)	6th year	905-702-1177	elvandoorn@gmail.com
Tammy Van Reenen	3rd year	289-218-6063	vanreenenta@gmail.com

Honorary Elders – any member who previously served as an Elder and has reached the age of 80

Kathy Blair, Marie Carney, Glenn Laidlaw, Ralph Laidlaw, Fred Paul, Bill Rudzitis, George Smith, Marilyn Smith, Anne Wilson, and Beverley Wilson.

Marriages

Emily Wilson and Marlowe Gardiner-Heslin	June 5, 2021
Kelly Laidlaw and Eric Cumming	August 14, 2021
Kara Laidlaw and Kyler Ethier	September 4, 2021
Angela Laidlaw and Evan Wilson	September 18, 2021
Amberley Brake and Joshua Kimmett	October 30, 2021

We also provided services for other couples whose names are recorded in the church’s Marriage Register.

Transfers/Affirmations/Adult Baptisms

None

Baptisms

Alina Anne Morrison, daughter of Matthew and Jennifer Morrison	November 21, 2021
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In Memoriam

Here is a list of individuals connected to the Norval United Church Family whose lives we celebrated in 2021.

Bob May	March 11, 2021
Dorothy Cowan	April 20, 2021
Sylvia Tyhurst	May 19, 2021
Sue Leathem	July 3, 2021
George Wilkinson	September 11, 2021
Jack May	September 28, 2021
Ralph Laidlaw	November 2, 2021
Christine Piccione	November 6, 2021
Melba MacDonald	December 18, 2021

We also provided services for other individuals whose names are recorded in the church's Burial Register.

Norval United Official Roll

Membership at December 31, 2020	314
Transfer of Membership	0
Affirmation of Faith	0
Adult Baptism	0
Confirmation	0
Removal From the Roll	0
In Memoriam (Members)	6
Membership at December 31, 2021	308

Virtual Choir

Phil Brennan

As we had experienced many pivots and changes in 2020, we learned many lessons as a Virtual Choir and as the pandemic restrictions continued and evolved in 2021, we continued to connect and create music week by week. Our members remained committed to the workflow and workload that is required of a virtual choir tasked with preparing 2-4 pieces of music each week. Sometimes this meant learning new music or pairing lyrics to a different tune.

A typical week for the Virtual Choir began shortly after the service livestream broadcast was completed on Sunday morning. Then with Paul providing the music selections for the following Sunday's service, the talented Alan Forde would be recorded on the piano or keyboard to create the audio foundation for the coming Sunday's singing. Tom Auger took those audio tracks and recorded various pieces of supplemental direction (choral direction, notes on individual 'tricky bits' in particular pieces, individual videos for each of the four vocal parts and conducting videos) a task that varied in intensity each week but could account hours of prep before they would be released to the choir members. By this point process it was often Tuesday evening and Tom would then send the materials out so the choir members could begin recording their weekly contributions in their unique home recording setups. The request being made to return recorded tracks to Tom by mid-day Thursday.

Come Thursday as the recordings were sent in, Tom then took the individual vocal recordings and combined them with Alan's track and depending on the music supplementary instrumentation which Tom had prepared to create the finished audio for each hymn or song to be sung on a given Sunday.

The finished audio was sent to me on Friday or Saturday to pair the audio with video and still images and lyrics creating the finished videos used in the livestream come Sunday morning. And then after the service, the process started all over again.

Special thanks to all the people who have made NUC Virtual Choir part of their week in 2021.

Vocalists

Deb Atkinson
Ben Auger
Jen Auger
Nic Auger
Sophie Lecomte Auger
Tom Auger
Amy Bolton
Phil Brennan
Michelle Cranston
Adrienne Eastwood
Liz Ivany
Paul Ivany

Bob Mitchell
Joanne Mitchell
Donna Moore
Jenny Morrison
Matt Morrison
Karen Page
Meg Rosie
Mary Schoenhardt
Elaine van Doorn
Lynne Watson
Trudy Watson-Leung

Accompanists

Tom Auger
Alan Forde
Linnea Goode
Ron Klusmeier

Audio Mixing & Programming

Tom Auger

Weekly Hymn / Virtual Choir Video Production

Phil Brennan

Worship and New Technology

Paul Ivany, Lead Minister

Our online services have become an important part of Norval United's worship ministry. With various lockdowns we did not offer many Sundays where people could come to worship in person, yet we've had more people join us for worship than ever before.

People have joined us in our online worship from many different places. There are those who have always been part of the Norval United family who join online because there is no other alternative. They are former members who have moved away, subscribers to My Daily Minute whose church is not open, people from area churches that have closed down or are struggling and others who have somehow found their way to our online worship.

Worship is offered live each Sunday on Facebook Live and YouTube. The service is recorded and available for viewing anytime.

We know that numbers are not everything, but they are still important. Throughout the year we averaged 730 views per week of our Sunday morning service. In the summer the total was 622 views per week. Not everyone is necessarily viewing the whole service, but the numbers have remained consistently high. We get about half our total views by one hour after the end of the service. The other half of views come through the rest of the week.

People have been joining us regularly. Many have been participating in worship with prayers or readings and many have been giving financially to the church.

People have asked us to continue our online worship. We know that we have to. The challenge is to figure out how that will work. A number of options are being considered. The family has grown. We know we need to minister to the whole family. We are excited and blessed by this challenge.

Growing Spiritually

Summer Camps

Jen Auger, DLM (Youth & Young Families)

Thanks to a great deal of community support, and financial support from various sources and grants, we were able to successfully run our NUC Summer Camp program this summer for 4 full weeks in July. While we continued to implement adaptations, some from last year and some new, to minimize risk during this time of COVID19, families, staff, and campers demonstrated remarkable flexibility and understanding, and the season was a great success.

Program

Each week of camp this year had its own theme, which included: Animals Alive, Get Active, Heroes Around Us, and We've Got Talent. We built in active play, art and science themed activities and faith-based exploration into each week. We continue to weave an environmental aspect into each week to reduce waste and raise awareness.

This year we secured Scientists In Situ for 3 of our 4 weeks as our guest presenters. They mailed us supply kits ahead of time and then joined us via Teams. In our fourth week we did a tie-dyeing activity in place of having a guest. We also enjoyed walking trips off site to the local park and the splash pad at the Gellert.

Leadership

I appreciated the advisory team again year, made up of Matt Morrison, Adrienne Eastwood, and Jennine Ditz. This team helped with navigating new protocols and changes and creating necessary safeguards for our staff and campers. Jennine and Adrienne also assisted in conducting the interview process for our Leadership Team. Their assistance was invaluable, and I hope that we will continue to have an advisory team in future years.

We welcomed the return of Megan Catoen and Rachel Canavan as our Camp Managers this year. They were joined by long time volunteers Emily Ingles and Ashleen Finbow as our Lead Counsellors.

We also continued to nurture new leadership with a Core Team of volunteer counsellors, that included: Kenda Oribhabor, Griffin MacLeod, and Sydney Watson-Leung. This team helped mentor our high school and junior volunteers and played a more active role in planning and managing the program. Each of our Core Team members also had an opportunity to job shadow the role of Camp Manager for a week to learn some of the administrative tasks involved in running camp.

This year we had 28 high school youth join us as volunteer counsellors and 15 middle school youth come as junior volunteers. Because of capacity limits, counsellors were all given 2 weeks (except the Core Team) and allowed to request an extra week if they wished. Most were happy with the amount of time they were given this year.

COVID19 Practices

We built upon the robust list of practices that we implemented last year, accommodating for some new guidelines from Public Health for day camps in this region. This year our COVID practices included:

- Limiting the number of campers each week to a maximum of 36 campers each week.
- Cohorting all of our campers and volunteers into groups of 18 or less (including leaders). Cohorts this year had to place all family members together, which was often challenging for making cohesive groups
- Staff/volunteers had to wear masks at all times, unless standing apart from campers outside.
- Campers were required to wear masks at all times at the start of the summer but were allowed to relax mask wearing outside by the end of the season.
- Creating a Program Team to set up and clean up all our activity centres, shared space and high touch surfaces are disinfected after each group uses a particular space
- Running our activities primarily outside, minimizing high touch and confined spaces.
- Requiring all participants (campers, volunteers, and staff) to screen DAILY before coming to camp. Volunteers/staff displaying symptoms will not be permitted on site.
- Having handwashing stations set up outside near all activity stations to facilitate frequent handwashing of all participants.
- Ensuring all our program planning meet 3 criteria:
 1. It is in line with Public Health directives,
 2. It does not require the use of frequently shared surfaces,
 3. It maximizes, or has been adapted to maximize, physical distancing expectations of 2 metres between participants
- Keeping a log of all person's who are on site for any reason during our camp time.

We were again informed before camp began that our insurance policy would not cover any COVID19 related matters. A COVID waiver was therefore included within our registration process that outlined our actions for minimizing risk, our requirements of families, and a release of liability.

We were required to send 2 campers home this season due to cold symptoms as outlined by Public Health. Neither was COVID related, and the campers returned the next day.

We also received free Rapid Testing kits from the Chamber of Commerce for volunteers. It was a purely voluntary program that staff/volunteers could do a rapid test up to 2x per week if they wished. Results had to be logged with the Chamber of Commerce at the end of the week. About a half dozen tests were done each week, and all came back negative.

Overall Numbers

We had 80 campers register overall for camp this summer.

We capped our weekly registration at 30, and then made accommodations as able within each cohort to a maximum of 36 campers each week. We filled all 36 spots in 2 of our weeks, and then 35 and 34. We had a wait list this year of 17 campers, 13 of whom we were able to open up 1 week of camp for, and 4 of which we were unable to accommodate because of timing and cohorting issues.

We again did not cap the number of weeks a camper could attend this year. I noticed fewer attended all 4 weeks, most desiring 2 weeks of camp. If we continue to see waiting lists generated, we may need to revisit the idea of capping the number of weeks in the future.

Financials

Financially, we were better able to plan for what to expect this season of camp. We were also able to increase our registration numbers that allowed us to close the gap between our expenses and our income. The Camp Managers also did a great job this year of monitoring our budget and making use of supplies that we had purchased last year in order to meet COVID requirements. We were again blessed with donations from the community, both monetary and in-kind, that helped us to keep our costs down and meet our budget.

This is a summary of our budget this year. A more detailed budget is available with further breakdown of expenses.

Item	Estimated Expense	Actual Expense
Leadership	\$18,500.00	\$17,886.20
Counsellors	\$12,000.00	\$10,300.00
B/A Care	\$600.00	\$0.00
Training	\$300.00	\$125.00
Shirts	\$500.00	\$521.74
Guests	\$1,000.00	\$1,248.72
Snacks	\$250.00	\$93.91
Supplies	\$1,500.00	\$1,166.77
Thank yous	\$250.00	\$206.57
Photos	\$100.00	\$103.72
	\$35,000.00	\$31,652.63

Item	Estimated Income	Actual Income
Registration Fees	\$12,000.00	\$14,500.00
B/A Care	\$500.00	\$0.00
CSJG	\$17,500.00	\$17,591.00
UCW	\$100.00	\$0.00
Donations	1,500.00	\$2,000.00
	\$30,100.00	\$34,091.00

Thanks

I want to thank the following people/organizations for in kind donations that contributed to the camp program:

Lynn Brennan - snacks

Tina Robinson - knitted dolls for all our campers

Jennifer Barnett - craft supplies

Melissa Therrien - craft supplies

Anonymous - water bottles and bubbles for campers

Stinson Family - hockey nets

Ron Smith and Elaine van Doorn - floor hockey game

And the following individuals for financial donations that helped sponsor campers:

Julia Mounstevan, Letty Matthysen, Elaine van Doorn, Sue Gilpin, Jan Arnold, Jen Stinson, Kent Suitor, Terry Hope, Debbie Kee.

Midweek Breath

Paul Ivany, Lead Minister

In February 2021 after hearing such a positive response to a breathing exercise we did in a Sunday morning service, we decided to offer a guided mediation via Zoom on a Wednesday night. The intent was to invite people to come and simply be. No talking. No discussion. Just slowing down to breathe.

A Midweek Breath was born. 30 minutes of fresh air for the soul. The format was simple: a welcome, a prayer, a music video, a reading, and a guided mediation. A number of local folks have attended but the majority are people from across the country, friends who have connected through the Daily Minute and our online Sunday services.

Leadership is shared amongst the Worship Team and, recently, beyond. Adrienne Corti, a former Roman Catholic sister who led clergy retreats for United Church ministers, leads one Midweek Breath a month. Others join from afar to do prayers or readings. We have between 25 and 30 participants each week.

We said initially we'd offer Midweek Breath for a month and then we said we'd keep doing it as long as people kept coming. We did take the month of August off, but people keep coming! Midweek Breath is a unique ministry where we are blessed to be able to reach so many people and support them on their spiritual journey.

Guyz Thursday Study Group

George Smith

Thursday mornings, due to Covid 19, we are meeting through Zoom. Our Group is now made up of 12 members, with four original men who have stuck with us since mid-March 1999. Since we are alone, we don't have pots of tea and coffee, most of us just get up and go to the kitchen for refreshment.

We are watching speakers similar to TED's, on a variety of subjects then discussing the subject. We go round first to announce our weeks activities, and Paul offers a prayer to end the meeting. Men are invited to join us on ZOOM. If you are interested let me know and we can get you connected in. Email George at g-msmith@sympatico.ca

Social Media

Paul Ivany, Lead Minister

Norval United continues to have a strong social media presence. We are active on Facebook. We have a presence on Twitter. We are doing more regular Instagram posts. Our website continues to have high traffic.

The number of subscribers to My Daily Minute, our daily devotional, increased from around 2,000 at the beginning of the year to over 2,450. Many Daily Minute readers continue to join us for our online worship.

Norval Online is an email update of News and Inspiration from Norval United Church that goes out to over 700 email addresses.

Caring for One Another

Prayer Purls

Beverley Wilson

It has been a long time since the Prayer Purls have met in person. However, the ministry has continued, and in 2021 we blessed (sometimes via email) over twenty items for those in need of comfort or celebration. These items included prayer shawls, lap blankets, baby blankets along with attached BFF Comfort dolls and prayer squares. These blessed items were always graciously and thankfully received. Thanks to all the ladies who have spent hours creating these items with love put into every stitch. Anyone wishing to have a shawl blessed may contact me, (b.m.wilson@cogeco.ca), or one of the Prayer Purl ladies and we will be pleased to bless a shawl for you.

Prayer Group

Marilyn Smith

Due to the pandemic the Prayer Group is still meeting via conference call on the telephone. We have four members, and we meet every Sunday morning at 9:00 a.m. We welcome new members and if you are interested, please e-mail Marilyn Smith at g-msmith@sympatico.ca

We welcome all prayer requests. You can e-mail us with your requests to prayers@norvalunited.ca

We are hoping the church will be open for all services by the end of February. When services are held at the church, we meet in Room #6 at 9:15.

Outreach Committee

Jen Auger, DLM (Youth & Young Families)

The Outreach Team would like to thank the Norval United Congregation for their continued support of the families in our local area and beyond. We had a number of Giving Drives this year that were well supported and that helped us to support organizations near and far doing important work with vulnerable people, such as Links2Care, Halton Women's Centre, Food for Life, Georgetown Breadbasket, the Halton Youth Centres and Gifts with Vision. Here is how the community contributed this year:

Easter Gift Card

\$1370 for Food for Life

\$1370 for Georgetown Breadbasket

Terry Fox Run

\$825 was raised by our team. Thank you to Amy Bolton, Jen Auger & Family, Jen Stinson & Family, and Letty Matthysen for doing the walk this year.

Thanksgiving Drive for Gifts with Vision

\$3120 to Wasauksing First Nation United Church (near Parry Sound) Food Bank

\$3050 to Food for the North (Northern Manitoba)

Christmas Giving

(This included a Gift Card Drive, Holiday Giving Program, and our own Giving Tree).

Our Gift Card Drive directed \$2000 to the Georgetown Breadbasket, \$2000 to Links2Care, and \$2000 to the Halton Women's Centre.

The Holiday Giving Program collected gifts and items for 15 individuals (5 families and 2 seniors) through Links2Care.

Our Giving Tree provided a dozen bags of food items, personal care products and socks, mitts and toques to the Halton Women's Centre and the Georgetown Breadbasket.

Special Donation

We were blessed to receive an additional donation to the church at Christmas earmarked for supporting local outreach. As a result, we were able to provide \$9000 to the Halton Youth Centres to support their leadership programs for youth and mental health programs for youth in the community.

The Outreach Team also welcomes requests for direct personal support to individuals and families. This year we were able to provide approximately \$2500 in direct support to individuals who were facing health or financial crises.

We are always blown away by the willingness of individuals to engage in support in whatever way they can. Our collective efforts allow us to amplify our efforts and make a real impact on our community. Thank you to all who contribute, as well as all those who lift up our efforts in prayer and through sharing with others. Thank you to Val Tamblin, Holly Develter and John Morden for being part of the Outreach Team.

Food Ministry

Annual Chicken BBQ

John and Jennine Ditz, Co-Chairs

Our 2021 Chicken BBQ was amazing. We are proud to say that despite COVID and all the stressors of food service, we still had a very successful event.

We transformed our traditional chicken BBQ into a drive-thru and delivery event, and we give plenty of thanks to our congregation for their support. We cooked 320 pcs of chicken and offered sides of potato salad, coleslaw, a roll, as well as a butter tart. With the help of our new "Pay-It-Forward" option that is a 28% increase in sales over the 2020 BBQ. Through "Pay-It-Forward" we brightened the day for 38 people in Halton Hills who deeply appreciated the gift of a hot meal.

Our BBQ is a long standing Norval tradition. We are pleased to report that a pandemic did not and will not stop us. Thank you to Bruce Cunningham, Heather Fraser and all the other volunteers for all their efforts. Their hard work led to a wonderful day at Norval, allowing us a small opportunity to create normalcy. We enjoyed the food, company, and continuation of our tradition.

Additional Events

Heather Fraser

On the heels of the NUC Chicken BBQ we were approached by the Georgetown Fair Board to see if we could host their chicken BBQ fundraiser in our space with their labour and our guidance. They were able to hold two events. After that, we decided to shake things up with some different meals, settling on a Fish Meal event. The first one was so well received that we repeated it. Regretfully, the quality was not the same - our apologies to our patrons!

New ideas are hatching all the time, ideas that will help us learn how to use the equipment and the space in the kitchen, as well as how to serve the needs of the community.

Food Truck Fridays

Trudy Watson-Leung

Dealing with the isolation COVID-19 and the desire to be able to see each other again in a safe way, brought me the idea of hosting Food Truck Fridays, socially distanced (BYOC- bring your own chair) in the church parking lot. At first it was very difficult to find food trucks working during COVID in the Georgetown area and there were many rejections and non-responses. Our first Food Truck night we only managed to get one truck, Winnie's Jerk, and the line-up was much longer than desired... but the food was delicious, and it was really nice to be able to see people safely. It was also lovely to have members of our choir sing and to see the youth reconnecting, and children playing games on the church lawn. Also, several families from the neighbourhood attended and asked about the church. While many people didn't seem to mind bringing their own lawn chairs, tables were much appreciated and once it's safe to do so, we look forward to having folding tables and chairs at future food truck nights.

One of the challenges with Food Truck Fridays is being at the mercy of the vendors timeliness and communication, which left something to be desired in our 2021 events. In addition, scheduling the events on the last Friday of the month meant that it fell on a long weekend, and the event later in the fall was uncomfortably cold, negatively impacting attendance. Despite these issues, Food Truck Fridays managed to make \$270 in frozen treat sales and generous donations from Winnie's Jerk, El Milagro, and Schmuck'N Gourmet Foods, and the feedback was that people wanted to see them happen again.

At the end of 2021 we managed to connect with an organization of food trucks with one point of contact for many trucks, who also donate 10% of their net profits to the church. For 2022, we have asked for the third Friday of the months of June, July, August and September and they are reaching out to their network to get us two savory and one sweet truck for those dates. We also plan to decrease

the length of the event to 2 hours (5-7pm). We look forward to seeing our events on our new LED sign, using the awesome logo designed by Jen Stinson, advertising Food Truck Fridays on the 3rd Friday of the month.

2022 brings us a fantastic opportunity to reach out to our community and interact and engage with those attending. If you would like to be part of a team of volunteers, helping at one or more of our Fridays, please reach out to me by email at bugsrock@hotmail.com

Financial Report

The 2021 Balance Sheet and Income Statement and 2022 Budget are below. Norval United Church currently is in a healthy financial position.

Norval United Church continues to be blessed by the incredible generosity of this congregation. We received some large dollar donations again this year and recognized these givings through our naming program. Givings increased again through support from our local congregation and our online church family. Importantly, we are using our increased revenue to support our community. Our outreach disbursements were \$27,410 in 2021, an increase of \$15,100 over 2020! Norval received a significant bequest from Dorothy Cowan a long-time member of the congregation. The total bequest is expected to be approximately \$900,000 with \$400,000 being deposited before the end of the year. For many years NUC benefited from a large bequest from a woman named Julka, who wasn't a member of the congregation but was connected to the church through Paul. We used the remaining funds in the Julka investment to pay off our financial backer, pay mortgage principal, interest and other loans then moved the remainder into general investments. The bequest from Dorothy Cowan has replaced the Julka fund on our Balance Sheet, showing as Investments – Cowan Bequest.

2021 Financial Highlights:

- No draw was required on the investments this year for operating expenses
- We were blessed with a bequest left to Norval United Church from Dorothy Cowan
- Our mortgage balance owing at December 31 is \$1,415,202
- Our backer loan was paid in full! Thank you again to our very generous backer financing.
- Our givings increased 9.1% over last year after adjusting both years for one-time significant donations
- Rental income of \$38,428 was very good considering we were still in the pandemic
- My Daily Minute donations increased 54% over last year
- Total expenses excluding amortization and interest were in line with budget. Office & General expense includes \$3,100 that represents the first payment to Creedence & Co for the congregational visioning and discernment process.

2022 Budget Comments:

- Givings for 2022 are based on 2021 actual regular givings
- Fundraising and Rental revenue are dependent on pandemic restrictions continuing to be lifted
- Additional targeted donations have been added in order to balance the budget
- No Phase 2 revenues have been considered as timing of Phase 2 is uncertain
- Expenses are based on prior year's actuals and estimates from key people

Submitted by:

Karen Page, Treasurer

Scott Page, Forecasting and Budgeting

Leslie Taylor, Finance Team Chair on behalf of the Finance Team

**Norval United Church
Balance Sheet (Unaudited)**

As at December 31

	2021	2020
ASSETS		
Current Assets		
Cash	\$ 281,625	\$ 347,803
Prepaid Expenses	\$ 5,000	\$ 2,000
HST Receivable	\$ 16,667	\$ 28,024
Total Current Assets	<u>\$ 303,292</u>	<u>\$ 377,827</u>
Other Assets		
Investments - Cowan Bequest	\$ 400,226	\$ -
Investments - Other	\$ 745,358	\$ 724,951
New Church - Refundable Deposits	\$ 68,435	\$ 68,435
Total Other Assets	<u>\$ 1,214,019</u>	<u>\$ 793,386</u>
Fixed Assets		
Land	\$ 3,190,010	\$ 3,190,010
Building	\$ 5,106,418	\$ 5,283,881
Furniture & Equipment	\$ 305,537	\$ 300,079
Phase 2	\$ 184,222	\$ 166,616
Total Fixed Assets	<u>\$ 8,786,187</u>	<u>\$ 8,940,586</u>
TOTAL ASSETS	<u><u>\$ 10,303,498</u></u>	<u><u>\$ 10,111,799</u></u>
LIABILITIES & EQUITY		
Current Liabilities		
Accounts Payable & Accrued Liabilities	\$ 63,698	\$ 25,153
CIBC Mortgage	\$ 51,491	\$ 53,660
Other Loans	\$ 5,000	\$ 5,000
Backer Loan	\$ -	\$ 200,000
Total Current Liabilities	<u>\$ 120,189</u>	<u>\$ 283,813</u>
Long-Term Liabilities		
CIBC Mortgage	\$ 1,363,711	\$ 1,410,799
Other Loans	\$ 55,417	\$ 70,417
Total Long-Term Liabilities	<u>\$ 1,419,128</u>	<u>\$ 1,481,216</u>
Equity		
Fund Balances	<u>\$ 8,764,181</u>	<u>\$ 8,346,770</u>
Total Equity	<u>\$ 8,764,181</u>	<u>\$ 8,346,770</u>
TOTAL LIABILITIES & EQUITY	<u><u>\$ 10,303,498</u></u>	<u><u>\$ 10,111,799</u></u>

Norval United Church
Statement of Operations (Unaudited)
For the year ended December 31, 2021

	2021	2020	2021 Budget
OPERATING FUND			
REVENUE			
Givings	\$ 589,441	\$ 402,315	\$ 383,000
Bequests	\$ 400,000	\$ 126,369	\$ -
Grant Income	\$ 1,000	\$ 5,000	\$ -
Net Fundraising	\$ 7,105	\$ 6,503	\$ 12,000
Outreach Giving	\$ 28,096	\$ 11,896	\$ 4,000
Summer Camp Revenue	\$ 34,491	\$ 37,249	\$ 35,000
Rental Income	\$ 38,428	\$ 27,734	\$ 45,000
My Daily Minute	\$ 23,915	\$ 15,500	\$ 15,000
Other Income	\$ 1,667	\$ 2,455	\$ 5,000
Wage Subsidy	\$ -	\$ 4,416	\$ -
Rent Subsidy	\$ -	\$ 4,350	\$ -
Gain on Sale of Old House / Old Church	\$ -	\$ 265,578	\$ -
Total Revenue	\$ 1,124,143	\$ 909,364	\$ 499,000
EXPENSES			
Salaries and Benefits	\$ 247,188	\$ 249,123	\$ 255,000
Interest	\$ 75,080	\$ 92,908	\$ 64,000
Property	\$ 30,658	\$ 30,719	\$ 40,000
Presbytery Dues	\$ 12,116	\$ 12,116	\$ 13,000
Insurance	\$ 14,160	\$ 13,008	\$ 15,000
Worship	\$ 3,980	\$ 2,660	\$ 5,000
Guest Speakers	\$ 1,166	\$ 1,800	\$ 2,000
Office and General	\$ 8,466	\$ 3,634	\$ 1,000
Pastoral Care/Fellowship	\$ 425	\$ 1,112	\$ 2,000
Information Technology	\$ 3,566	\$ 3,083	\$ 4,000
Bookkeeper	\$ 830	\$ 1,160	\$ 3,000
Outreach	\$ 27,410	\$ 12,310	\$ 5,000
Summer Camp Expenses	\$ 31,962	\$ 35,659	\$ 35,000
Total Expenses	\$ 457,007	\$ 459,293	\$ 444,000
Operating Fund Before Amortization	\$ 667,136	\$ 450,073	\$ 55,000
Amortization	\$ 312,665	\$ 298,259	\$ -
Net Operating Fund	\$ 354,471	\$ 151,814	\$ 55,000
OTHER MINISTRIES			
M&S Giving	\$ 19,798	\$ 22,490	\$ 25,000
M&S Remittance	\$ 19,798	\$ 22,490	\$ 25,000
Net M&S	\$ -	\$ -	\$ -
GFORCe2 Giving	\$ -	\$ 13,484	\$ -
GFORCe2 Remittance	\$ -	\$ 13,484	\$ -
Net GFORCe2	\$ -	\$ -	\$ -
Net Other Ministries	\$ -	\$ -	\$ -
Net Total Operations	\$ 354,471	\$ 151,813	\$ 55,000
CIBC AND TUCC LOAN PAYMENTS			
CIBC Loan Payment	\$ 49,258	\$ 65,541	\$ 50,000
TUCC Loan Payment	\$ 5,000	\$ 2,083	\$ 5,000
Total Loan Payments	\$ 54,258	\$ 67,624	\$ 55,000
Net Total Operations and Loan Payments	\$ 300,213	\$ 84,189	\$ -

Norval United Church**2022 Budget**

	Budget
OPERATING FUND	2022
Revenue	
General Fund Giving	340,000
Fundraising	5,000
Outreach Giving	5,000
Summer Camp Revenue	40,000
Rental Income	65,000
Additional Targeted Donations	79,500
My Daily Minute	25,000
Other	5,000
Total Revenue	564,500
Expenses	
Salaries and Benefits	298,000
Property	47,000
Presbytery Dues	13,500
Insurance	15,000
Worship Supplies	5,000
Guest Speakers	2,000
Office Supplies	4,000
Information Technology and Audio Visual	6,000
Pastoral Care/Fellowship	2,000
Bookkeeper	3,000
CIBC Loan Interest	62,000
Youth Ministry	5,000
Outreach	5,000
Summer Camp Expenses	40,000
Total Expenses	507,500
Net Operating Fund	57,000

Norval United Church

2022 Budget

	Budget
OTHER MINISTRIES	2022
M&S Giving	20,000
M&S Remittance	(20,000)
Net M&S	-
Net Other Ministries	-
Net Operating Fund and Other Ministries	57,000
LOAN PAYMENTS	
CIBC Loan Principal	52,000
TUCC Loan Principal	5,000
Total Loan Payments	57,000
Net Operating Fund and Other Ministries and Loan Payments	-

	Budget
CAPITAL	2022
Capital Expenditure - Water Softener	6,000
Capital Expenditure - Rooftop Solar Panel	100,000
Unallocated Capital Expenditures	5,000
Outdoor Equipment	5,000
Total Capital	116,000